



International Council  
on Shared Parenting



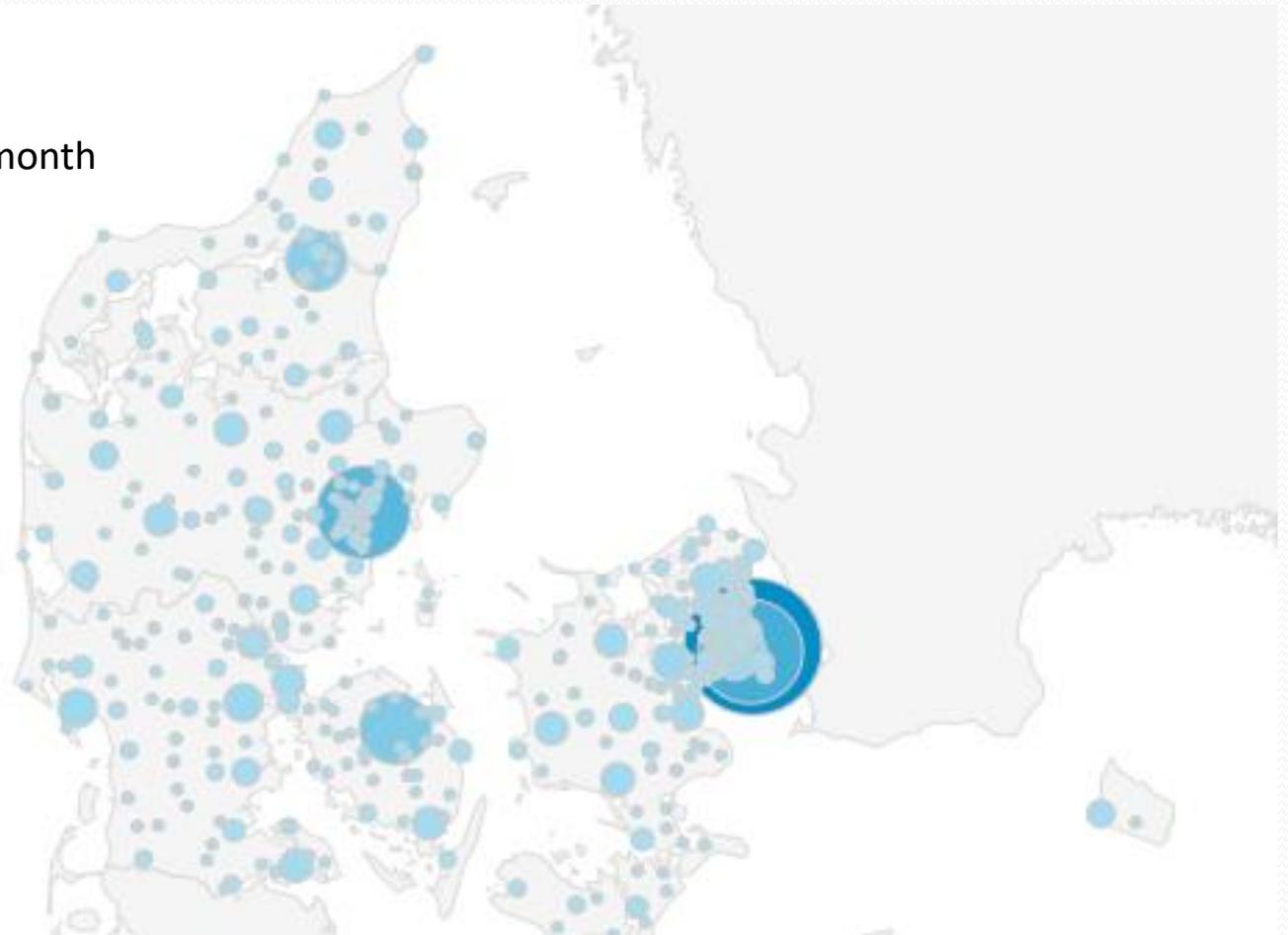
# Gender Equality 2018

Council of Europe Nov 23 – Jesper Lohse, MBA & Nordic Father

# Corporate Social Responsibility



- Danish Fathers Association
- Founded 1977
- 200.000+ web visitors per month
- 300 cities and 50 countries
- 50% men / 50% women
  
- National call center
- 20 free counselling centers
- 24/7 Social media groups
- 0m Euro state funding



# Harvard Case Analysis

## The Danish Family System from a Leadership perspective



- What is the user satisfaction and expert opinion about the family system?
- What can be done to increase the quality, flexibility and equality and to decrease time and cost in the family system?
- What is the recommendation for the Minister?

- Predictable surprises -



Prof. Dr. Amy C. Edmondson  
*The Challenger Disaster*  
Harvard Business School 9.612-095



Prof. Dr. Amy C. Edmondson  
*Mining Accident in Chile*  
Harvard Business School 9-612-046



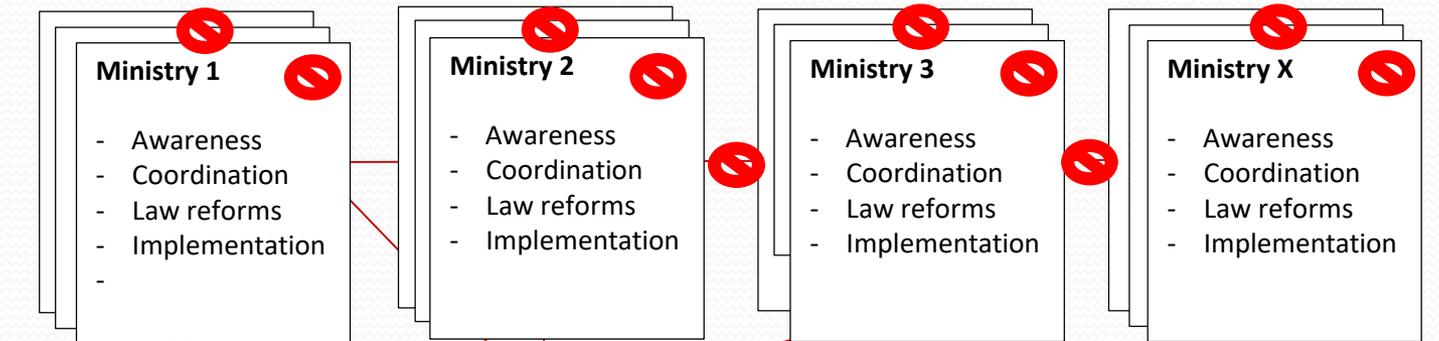
Prof. Dr. Amy C. Edmondson  
*Children Hospitals*  
Harvard Business School 9-302-050

# Follow the Child

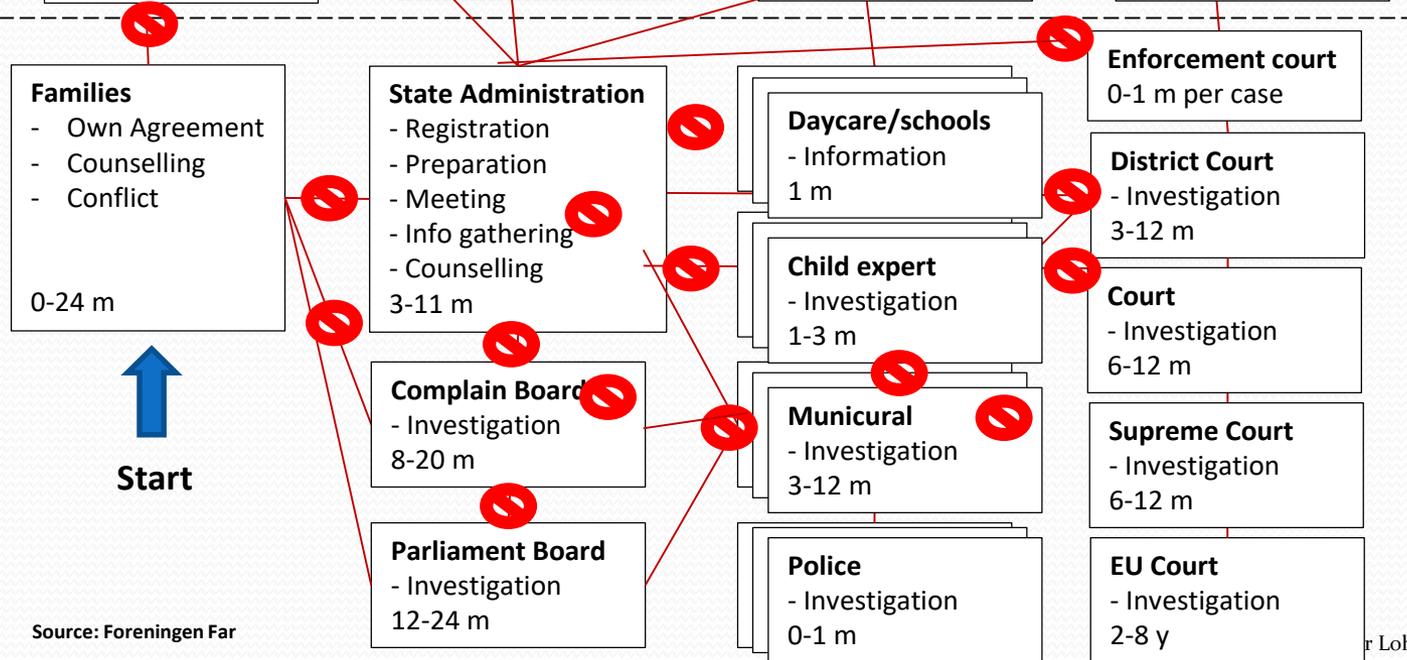


**CRITICAL:** Change of hands create process time, loss of knowledge and human mistakes. Lack of equality by law and too many ministries without coordination and change management.

**12 Ministries**  
 Short: 6 month  
 Normal: 6-24 month  
 Long: 5 years+

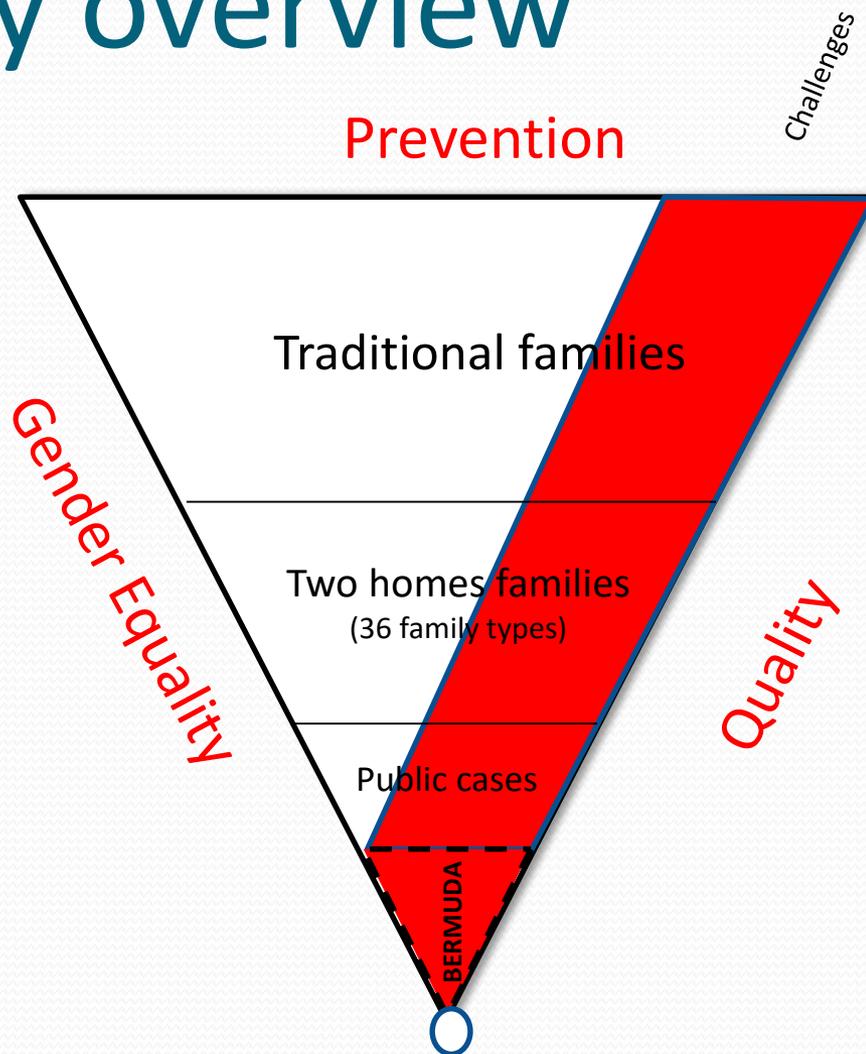


**We lose the child and family**  
 Short: 1 hour  
 Normal: 6m til 2y  
 Long: Lifelong



Source: Foreningen Far

# Family overview



Discrimination of family forms,  
Residential status and Gender

33% of all children

5-10% of two homes families  
Has public case

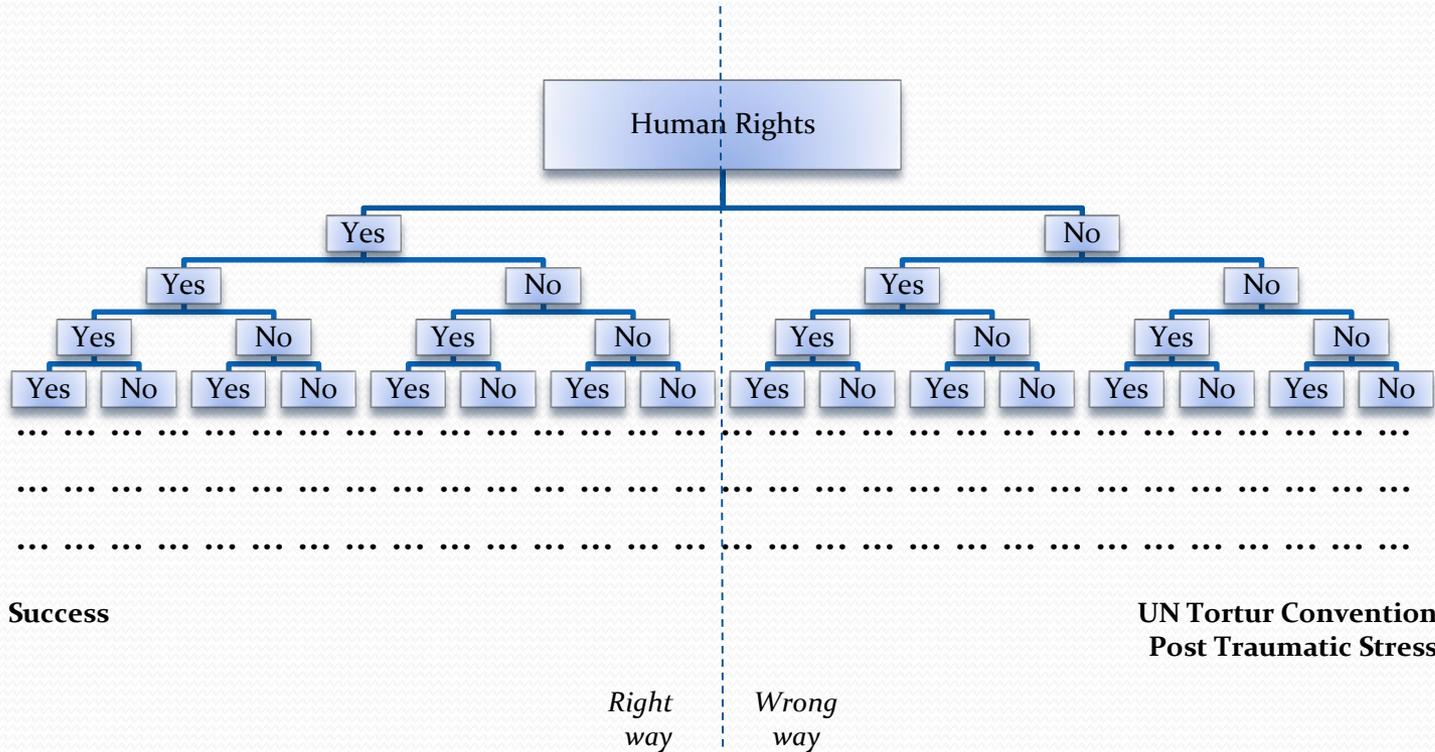
Less than 1% is critical and should  
be public children cases

# Risc Management

When human right violations are not found, admitted and corrected



Decision 1  
Decision 2  
Decision 3  
Decision 4  
Decision 5  
Decision ...  
Decision ...  
Decision ...



# Gender Equality 2018

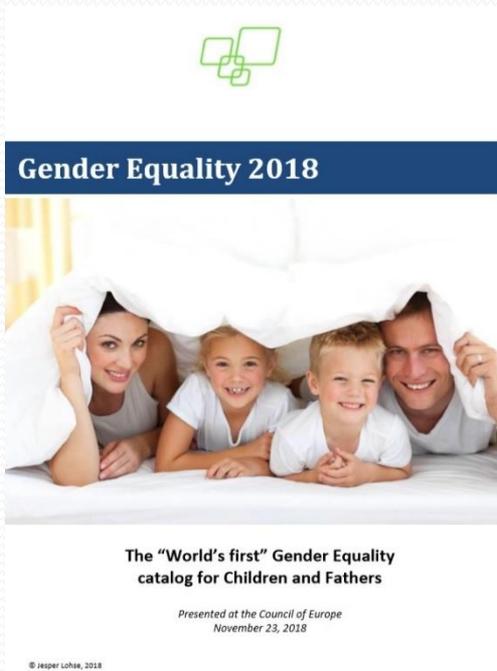
The "World's first" Gender Equality catalog for Children and fathers with 12 themes and 348 items.



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### Introduction

- THEME 1 – Biological Parents (items 1-25)
  - THEME 2 – Public Information (items 26-45)
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  - THEME 11 – Financing, Statistics and Research (item 317-333)
  - THEME 12 – How can it happen in our society? (item 334-348)
- Basic principles for a Shared Parenting family law.



FREE download at [www.worldparents.org](http://www.worldparents.org)

# The formula is simple:



- + Shared Parenting Research
- + Human Right Conventions
- + The “World’s first’s” Gender Equality catalog for Children and Fathers

= Government legal responsibility for shared parenting reforms

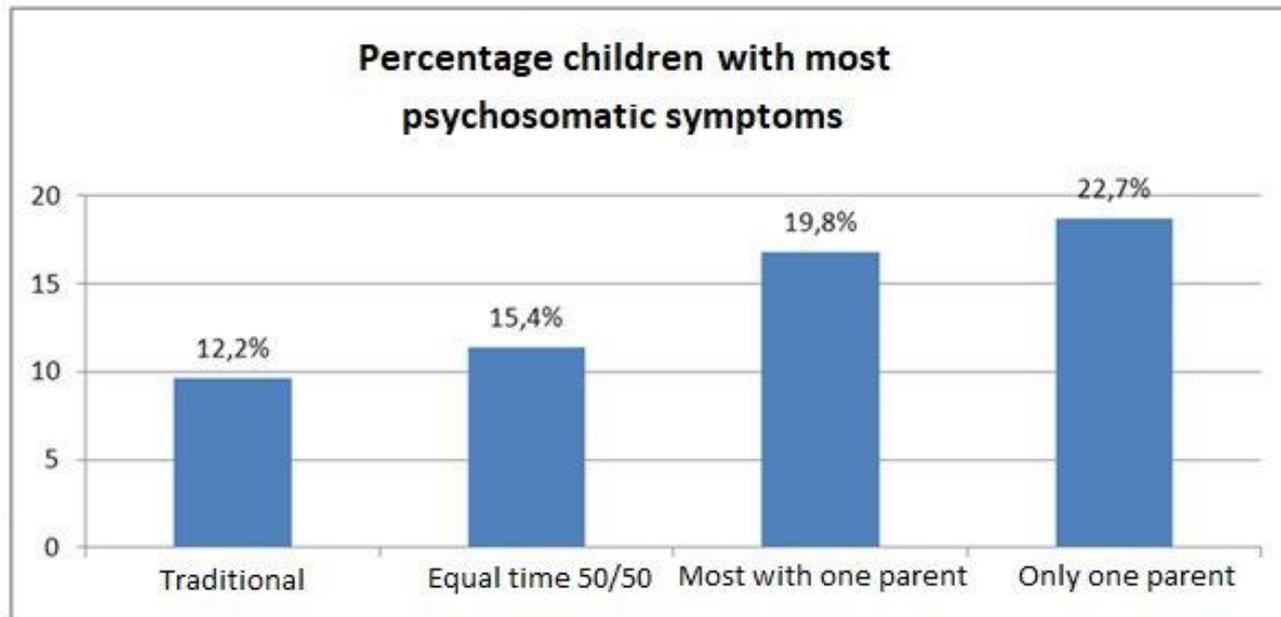
*”We are living in a Shared Parenting world  
with single parenting law”*

# Shared Parenting Research

Malin Bergström, Karolinska Institute at the Danish Parliament



All 200.000 children in Sweden age 12-15



Source: Chess, Centre for Health Equity Studies

# Shared Parenting Research

Review by Linda Nielsen – 4 main conclusions



- First **Children that spends equal parenting time fare as well as or better** than, those in maternal residence - especially in terms of the quality and endurance of their relationships with their fathers.
- Secondly the research documents that “**parents do not have to be exceptionally cooperative, without conflict**, wealthy, and well educated, or mutually enthusiastic about sharing the residential parenting **for the children to benefit**.”
- Third, **young adults who have lived in these families say this arrangement was in their best interest**—in contrast to those who lived with their mothers after their parents’ divorce.
- Fourth, most industrialized countries, is undergoing a shift in custody laws, public opinion, and parents’ decisions - a shift toward more shared residential parenting. With the research serving to inform us, we can work together more effectively and more knowledgeably to enhance the well-being of children whose parents are no longer living together.”

Linda Nielsen, Wake Forrest University, 2011 USA

[http://www.acfc.org/acfc/assets/documents/research\\_pdf's/Nielsen\\_SP\\_Nov\\_2011.pdf](http://www.acfc.org/acfc/assets/documents/research_pdf's/Nielsen_SP_Nov_2011.pdf)

# UN Convention of the Child



## Article 2

- 1. **States Parties shall respect and ensure the rights** set forth in the present Convention to each child within their jurisdiction **without discrimination of any kind**, irrespective of **the child's or his or her parent's** or legal guardian's race, colour, **sex**, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or **other status**.

## Article 3

- 1. In all actions concerning children, whether undertaken by public or private social welfare institutions, courts of law, administrative authorities or legislative bodies, **the best interests of the child** shall be a primary consideration.

## Article 7

- 1. The child shall be registered immediately after birth and shall have the right from birth to a name, the right to acquire a nationality and, as far as possible, **the right to know and be cared for by his or her parents**.

# European Convention on Human Rights



## **ARTICLE 6 - Right to a fair trial**

1. In the determination of his civil rights and obligations or of any criminal charge against him, **everyone is entitled to a fair and public hearing within a reasonable time** by an independent and impartial tribunal established by law.

## **ARTICLE 8 Right to respect for private and family life**

1. Everyone has the right to **respect for his private and family life**, his home and his correspondence.

## **ARTICLE 14 Prohibition of discrimination**

The enjoyment of the rights and freedoms set forth in this Convention shall be secured **without discrimination on any ground such as sex**, race, colour, language, religion, political or other opinion, national or social origin, association with a national minority, property, birth or **other status**.

## **ARTICLE 17 Prohibition of abuse of rights**

**Nothing in this Convention may be interpreted** as implying for any State, group or person any right to engage in any activity or perform any act aimed at the destruction of any of the rights and freedoms set forth herein or at their limitation to a greater extent than is provided for in the Convention.

# Media Strategy

Discrimination on family forms, residential status and gender



### POLITIK

POLITIK FORSIDE EU VALG MENINGSMÅLING ANALYSER FIND POLITIKER TALETID

DR

27. APRIL 2014 KL. 11:45

Regeringen er ikke så naïv, at den tror, der kommer ro omkring skilsmissebørn på grund af deres udseende. Så hvis der er møde, som et "højt udsættede", så virker det iverkaldt ikke.

Se hvem der sidder i Folketinget. Læs om politikere

## Foreningen Far: Ryster på hovedet over barselsbonus

Hvis flere fædre skal på barsel, er man nødt til at overveje den, mener Foreningen Far, der selv ikke ønsker barselsbonus.



### POLITIK SF

DEL ARBEJDET

MERE OM EMNET

- Liberal Alliance
- Mærke Risager
- Skilsmisse

### POLITIKO BERLINGSKE

## BUSINESS POLITIKO

BERLINGSKE BAROMETER ANALYSER B-TINGET OMTALEBAROMETER SPIDKANDIDATERNE FOTO

### Minister om på erhvervs

## LA vil lade pengene følge skilsmissebarnet

Virkeligheden skal passe bedre til den måde, skilsmissefamilier fungerer på i dag, mener Liberal Alliances børneordfører. Derfor foreslår partiet at lade eksempelvis børnepenge følge barnet.

Systemet omkring skilsmissefamilier passer ikke til den måde, langt de fleste skilsmissefamilier fungerer på i dag. Det mener Liberal Alliances børneordfører, Mærke Risager (LA), der nu kommer med et nyt forslag om at lade pengene fra det offentlige følge barnet, hvis barnets forældre er fra to huse.

» langt de fleste familier er mor og far ret jævnblynde både forholdt til økonomi og deres engagement i barnet. Og det betyder, at lovgivningen skal ændres, siger Mærke Risager.

I dag går børnepenge og andre offentlige ydelser til den forældrer barnet bor hos. Og så selvom barnet opvokser sig

### POLITIK

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Se hvem der sidder i Folketinget. Læs om politikere

## Socialminister trods skarp kritik: Samværslov bliver ikke lavet om

Når samværsager behandles, strider det ikke imod menneskerettighederne, mener socialministeren.

Hekkerup vil have praktiserende læger til at behandle flere

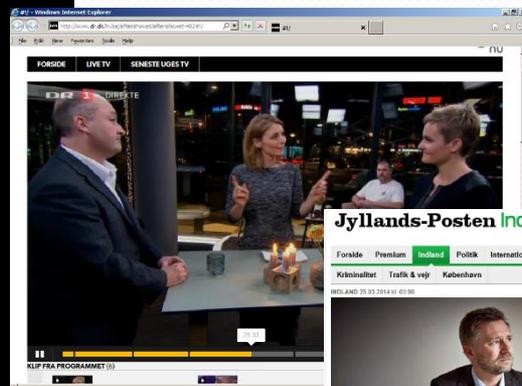
VIDEO Thorning: Sundhed kræver vilje til investering

OVERBUD Har er regeringens sundhedsudvalg

POLITIK TOPHISTORIER

POLITIK SENESE NYT

Hekkerup vil have praktiserende læger til at behandle flere



### Jyllands-Posten Inland

ForSIDE Premium Indland Politik International Erhverv Sport Kultur Debat Aarhus Livsstil Temaer Mere

Kriminalitet Trafik & vej København

INLAND 25.03.2014 kl. 03:30

## Politikere vil sikre fædres rettigheder – og barnets tarv

Børnevov: Regerne skal ændres, taksatir socialordførere. DF foreslår en dna-bank, mens S ser muligheder i at lave måned ledere adgang til faderskabsbøger, når barnet er helt lille.

Et stort dilemma

En række socialordførere, efter at Jyllands-Posten har offentliggjort en undersøgelse af, hvordan fædre bliver behandlet i forbindelse med skilsmisse, har på et møde i Folketinget på torsdag krævet, at regeringen skal gøre mere for at sikre fædres rettigheder og barnets tarv.

WEST LÆSTE LIGE NU

1. Eplehuset lukker i Danmark
2. Rullingen i Danmark: Tre gange O
3. Dansk døb EM-guld i 100 meter ryg
4. Endnu hårdere præk i miniklassen
5. Kendt ridestaldsmand: Uroensik at forde børn med Danes synsbånd
6. Danmark bliver det af NATO's medlemskøjt
7. Avic: Danstier holdes som gidsel i Syrien
8. Trio er arholdt for at være fader forældre
9. ... og dansk barnekonst tager guld i 200 m kuldbily eller alle den mestjældtke
10. Populært bedlign nedlød af nedlødning

JP Premium

- Fuld digital adgang
- Ingen binding
- Unikt Premium-indhold

1. måned gratis

### mx nyheder

ForSIDE Nyheder Sport Underholdning Prøve Livsstil Video & Tech Pause RADIO

Mar de en god historie eller et godt budskab endokvæns på [www.mx.dk](http://www.mx.dk)

At Christian Klæber: [mx/104-u47r7q](http://mx/104-u47r7q) Optagelse: [mx/104-u47r7q](http://mx/104-u47r7q)

## Sjusk afgør skilsmissebørns skæbne

5 autoriserede psykologer har i for fæet kritik af psykolognavnet i sager om forældremyndighed.

HELENE KVAT

Borgmester vil kigge på om Københavnerne har givet penge til skilsmissebørn

Formel i arrangement

# Shared Parenting Law

## The Basic principle I



§1 Children parent's is the biological father and mother – with respect for non-biological care takes.

§2 Public information about children must be send to both parents at the same time and method.

§3 Children are entitled to at least 3 months of parental leave with both parents.

§4 All parents have joint custody unless otherwise decided by court

§5 Children are registered with the double residence at both parents and with a 50%/50% parenting time,  
if the parents do not live together.

# Shared Parenting Law

## The Basic principle II



§6 Children finances is distributed 50%/50% between the parents related to benefits and expenses.

§7 If a parent moves more than 80 kilometers away the other parent will be primary care taker and handle all transportation.

§8 Parents has the freedom to make other agreements themselves.

§9 If a parent or a public authority has concern for a child, the case is handled by a family court and a lawyer and/or assessor can be appointed for the child.

§10 The Family court can in the best interest of the child and based on documentation and gender equality, make a different decision that will be followed with reviews for the child.

# Danish Reform April 2019

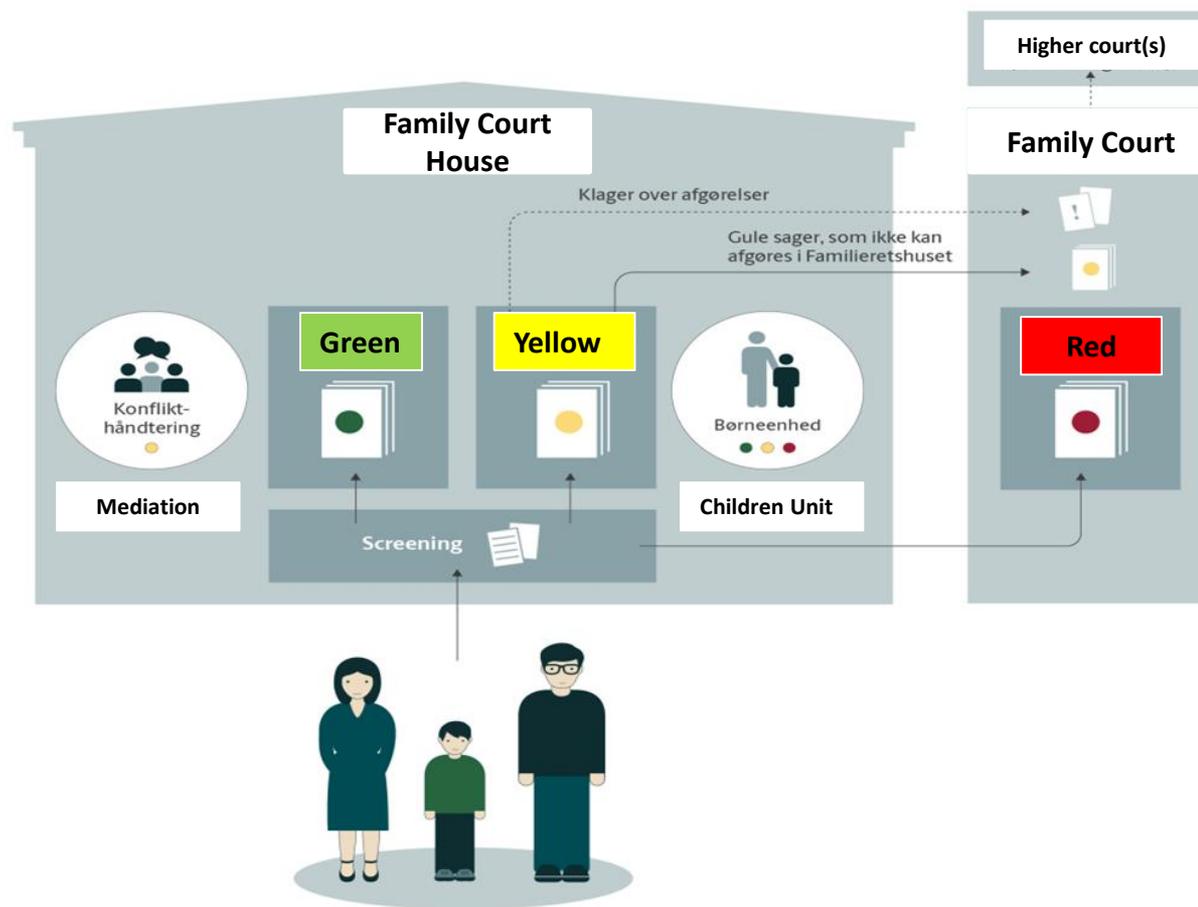
## Double Residence – Shared Public Allowance



Step A - 2021  
Gender  
Equality and  
Work-life  
balance

Step B - 2019  
Structure,  
Culture and  
Quality

Step C - 2015  
Harassment  
package and  
Political signal



# Council of Europe

Resolution Oct. 2nd 2015



- Ensure that parents have equal rights and received the same information
- Remove any difference based on marital status between parents
- Introduce into their laws the principle of shared residence
- Respect the right of children to be heard in all matters that affect them
- Take shared residence arrangements into account when awarding social benefits;
- Take all necessary steps to ensure that access rights are fully enforced
- Encourage mediation
- Ensure interdisciplinary training of professionals
- Encourage parenting plans that enables parents to determine their children's lives themselves
- Introduce paid parental leave available to fathers

Link: <http://assembly.coe.int/nw/xml/XRef/Xref-XML2HTML-EN.asp?fileid=22220>

# Conclusion



## + Shared Parenting Research

Malin Bergstrøm, <http://www.foreningenfar.dk/karolinska-institutet>

Linda Nielsen, [http://www.acfc.org/acfc/assets/documents/research\\_pdf's/Nielsen SP Nov 2011.pdf](http://www.acfc.org/acfc/assets/documents/research_pdf's/Nielsen_SP_Nov_2011.pdf)

## + Human Right Conventions

UN Convention of the Child: <https://www.ohchr.org/EN/ProfessionalInterest/Pages/CRC.aspx>

European Convention on Human Rights: [https://www.echr.coe.int/Documents/Convention\\_ENG.pdf](https://www.echr.coe.int/Documents/Convention_ENG.pdf)

## + The “World’s first’s” Gender Equality catalog for Children and Fathers

Jesper Lohse: <https://worldparents.org/gender-equality-2018>

## = Government legal responsibility for shared parenting reforms

*”The biggest challenge in Gender Equality is Gender Equality in Western World countries.”*

# Contact

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for International Organizations working in 100+ countries.

- *Chairman of the Danish Fathers Association*
- *Chairman (Coord.) of the Nordic Equality Council*
- *ICSP Board Member*
- *6-month Paternity Leave*

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